

Building Workplace Safety and Health Capabilities



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Workplace Safety and Health Council





HDB BLOCK IN TOA PAYOH: The fire on the eighth floor of Block 52 last night was the second one in a week that involved items left in a common area. ST PAOTO: CHEW SEING KUM

THE STRAITS TIMES

ST SINGAPORE POLITICS ASIA WORLD VIDEOS MULTIMEDIA LIFESTYLE FOOD FORUM OPINION SHOP AND BE REWARDED AT VIVOCITY'S NEW BASEMENT 1

Commercial diver's last act: Saving colleague's life in Pulau Sebarok accident



evening at the family's flot in Jurong West. Mr Findaus, the eldest of six children, clied on the job last Saturday afte was struck by a concrete pile. PHOTO: LIANHE ZAOBAD

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Worker killed at Marina Bay Sands IR site

Ladder falls backwards, causing construction worker to fall off

By Journ's Coow

CONSTRUCTION weaker died after oring his belance and fulfing off a work Suttorns at the Marine Bay Sonds Inter-pated Report site on Thursday afternoon the second death these street week start-

ed about three years ago. Chinese national [I Shi Bira, 40, fell. Next to his death after the ladder he was standing on webbled while he was dismarting the wooden stracture that was beyond on a lovelen worker. The constra-verporting a countrie wall, and his tion firm, Lien Beng Construction, was co-workers. The site is where the re-

nort's from-shorry theatre is being built. Two of Mr II's co-workers, who were at the score, said he was climbing down the ladder when the accident happened.

"The structure started moving and the ladder fell backwards," said life Wan Honggers, who was holding the bettern of the laddes. "He soled but we were too shocked to do anything."

The 49thig structure was booked up to a lower crame. Mr Wan added that his jiwas wearing his protective goes, which in-

The other ro-worker, Mr Liu Shirong, said the Jiangra native had left his wife and son last year to work its Singapore.

This is the arcond death at the site

fixed \$100,000 to June for safety lapers.

since junuary 1007, when a brick wall cul-

sent they spotted areas which did not have affective barriers to prevent people from fulling, and henerds which could

cause workers to trip and fall. She added that the main contractor, jemysetuph.com.ug

Seinhawang Engineers & Constructors, and its sub-contractors would be fined for the safety violations. The amount would be decided by MOM at a later date. Companies that fail to ensure safety can be fixed up to \$500,000.

John Downs said Mr It's family had been notified and arrangements were being scade for them to come to Singapore. Falls were the top come of workelle

Fires break out at three places in one day

Toa Payoh blaze involves items left in common area

Food service provider fined \$\$90,000

nwealth Culinary Creations employee slipped and fell while walking towards a table

after death of employee

to check on some pastries. (Photo: Ministry of Manpower)

In waste imangament for industries, the and accument of hisbatters, and and ecomment of hisbatters.

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BUSY DAY FOR FIREFIGHTERS

According to the Eco SWM the SCDF dispatched its vehicles which plant was established and personnel to the location. In 1998. It is part of the Eco group in 1998. It is part of the Eco group of companies which deals mainly waste management for industrial waste management for industrial waste management for industrial waste management for industrial waste management within an anneal was at the scene when the first management is a specific product of the plant was at the scene when the first management is a specific product of the plant was at the scene when the first management is a specific product of the plant was a specific product of the plant was equipment, and products believed to be used in land reclamation, and products believed to be used in land reclamation, and products believed to be used in land reclamation.

SINGAPORE

My A Shi Diaz fed Like to his death is this area after the bulder he was standing on wobbled while he was dismostling a wooder structure, say his co-workers, ST PHOTO, CHAY SING KIN

Marpower Ministry (MOM) subity officers have examined the site since the latest socident and have stopped work at the area for further investigation. Work elsewhere on the 10.6hs site is allowed

Eight MOM impectors combed the site verterday to look for other unsafe work practices. A ministry spokesman

deaths last year, accounting for murly a

Two killed in separate workplace accidents





ST VIDEOS D





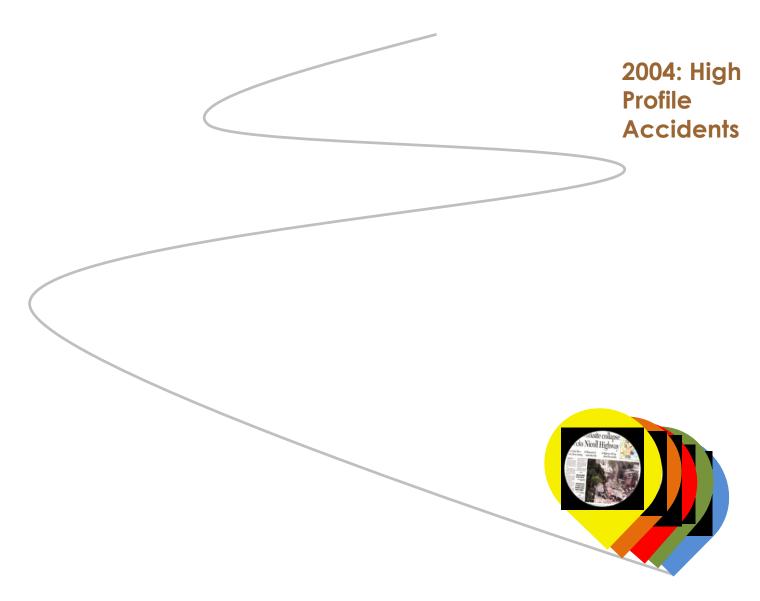
DO YOU KNOW?

In 2017, there is an of average of....

32 workplace injuries each day

4 fatalities each month

WSH Journey



Period Prior to WSH Act



- Nicoll Highway collapse (20 April, 2004)
 - 4 deaths, 3 injured



WSH Journey

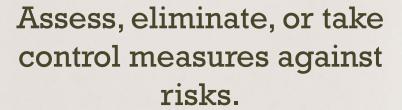


2006: OSH Transformation

- Factories Act 1974 → WSH Act 2006
- Risk Management Regulations







Establish and communicate Safe Work Procedures.

Conduct Risk
Assessments and revise it at least once every 3 years.



WSH Act Risk Management Regulations

Coverage of WSH Act



Phase 1 2006 High Risk Sectors Phase 2 2008 Middle Risk Sectors

ALL INDUSTRIES

Phase 3 2011 Low Risk Sectors

Break-In Video

Duty Holders of WSH Act

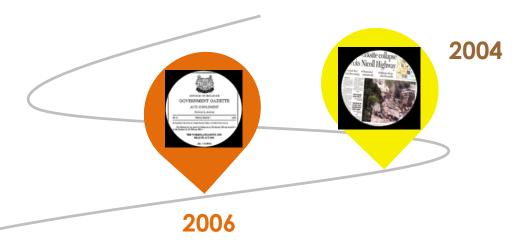




WSH Journey

2008: Formation of WSH Council

- WSH 2018
- <1.8 fatality rate



2008: Introduction of bizSAFE







n Industry Recognition

Approach – Five Levels

Build Workplace Safety, Health, and Security Capabilities

bizSAFE Community



Companies that provide bizSAFE trainings, consultancy and audit services

bizSAFE Enterprise For companies who wish to build safety and health capabilities

bizSAFE Service Providers

bizSAFE Community

bizSAFE Partners

 For companies who share their best practices in workplace safety and health bizSAFE Mentors For companies that put bizSAFE as part of their procurement requirements

	How?	Who?	What?
bizSAFE Star Deliver excellence in WSH Management System	WSH Management System audited	Workplace to be audited under OHSAS 18001 / ISO 45001/ SS506 requirements	OHSAS 18001 / ISO 45001/ SS506 certificate
Level 4 Acquire capability in managing WSH systematically	4-day WSH Management System course Cost: \$700 - \$1000	Appointed WSH Management System champion	WSH Management System
Level 3 Implement Risk Management	Risk Management audit conducted by a MOM- Approved auditor Cost: \$500 - \$2000	Workplace to be audited	Risk Management audit report
Level 2 Acquire Risk Management Capabilities	2-day Risk Management course Cost: \$250 - \$380	Appointed Risk Management champion	Risk Management Plan
Level 1 Understand the legal obligations under WSH Act	½ day Workshop/ Online E-learning Cost: \$100 - \$200	CEOs, Managing Director, General Manager	WSH Policy

Documents Required for bizSAFE Recognition (To be submitted online via WSHC website)

Validity

All Applications	Organisation Chart		
	+		
Level 1	Certificate of Attendance for bizSAFE Level 1 workshop		
	+	6 months/ level Non Renewable	
Level 2	Statement of Attainment for Risk Management Course	1101110110110110	
	+		
Level 3	Risk Management Audit Report		
	+		
Level 4	Statement of Attainment for WSH Management System Course	3 years/ level Renewable	
	+		
Star	OHSAS 18001/ISO 45001/SS 506 certificate		



From 26th September 2017

Deliver Excellence in WSH Management System WSHMS audited

Acquire Capability in Managing WSH Systematically WSHMS Champion attends 4-day course

Implement Risk Management

Company RM plan is audited RM plan to include measures against terror threats*

Acquire Risk Management Capability

RM Champion attends 2-day course Course will include RM capabilities in managing terror incidents*

Demonstrate Top Management Commitment

Top Management attends half day bizSAFE Workshop Company's WSH policy to include SGSecure objectives*

Benefits



Safer, Healthier & Secure workplace

Competitive edge over business rivals

Positive corporate image

Meet statutory requirements

Recognition (Logos, Certificate, Awards)

Effectiveness of bizSAFE





9/10 bizSAFE Enterprises agreed that bizSAFE helped to improve safety and health of their workplace.

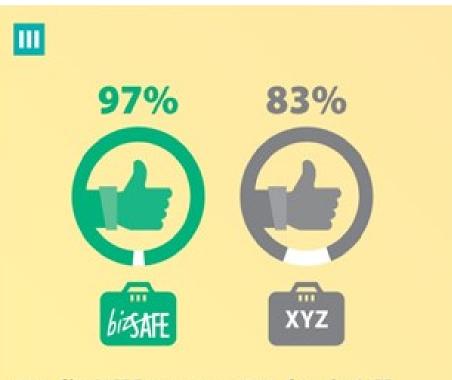
75% of bizSAFE Enterprises would recommend others to join bizSAFE.



81% of client companies would prefer to engage bizSAFE Enterprises for future contracts because they managed WSH better than non-bizSAFE companies.

Effectiveness of bizSAFE





97% of bizSAFE Enterprises vs 83% of non-bizSAFE companies were aware of WSH risks in their workplaces.



61% of bizSAFE Enterprises vs 39% of non-bizSAFE companies involved their workers in risk assessment process.

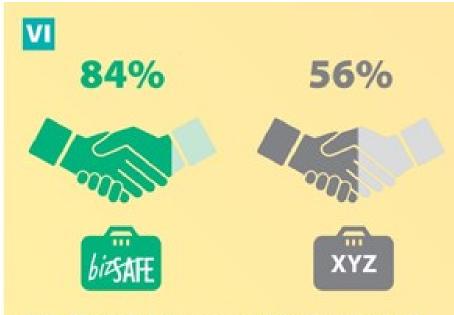
Effectiveness of bizSAFE





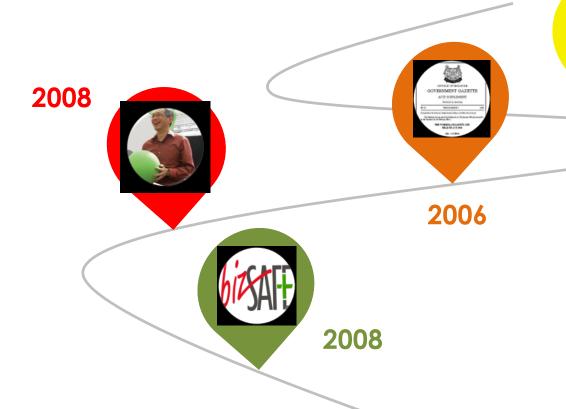
More bizSAFE Enterprises had WSH programmes in place such as rewards and penalties to promote better WSH outcomes.

7% of bizSAFE Enterprises vs 28% of non-bizSAFE companies rushed workers to meet tight deadlines.



84% of bizSAFE Enterprises vs 56% of non-bizSAFE companies saw management staff attending WSH committee meetings.

WSH Journey



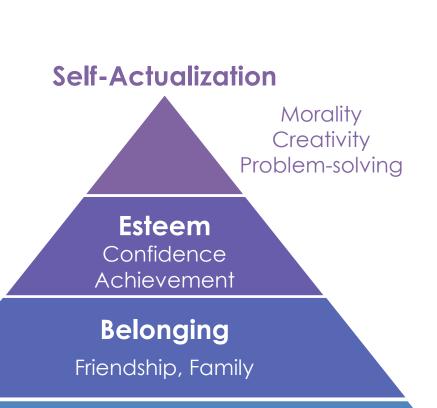


2018: Healthy Workforce Safe Workplace

- Helped more than 30K companies thro bizSAFE
- 1.2 fatality rate
- WSH 2028



Good Safety
Culture
leaves room for
cultivating
other values



Safety

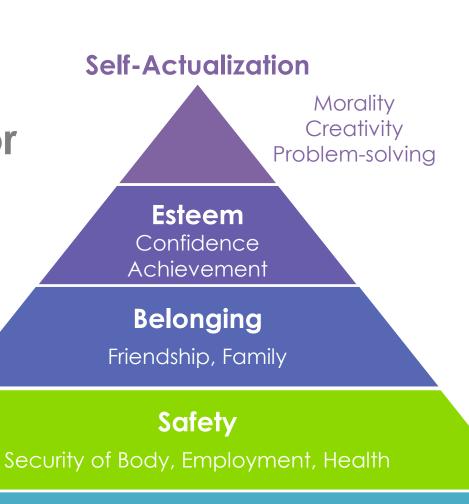
Security of Body, Employment, Health

Physiological

Breathing, Food, Water

Maslow's Hierarchy of Needs

Good Safety Culture leaves room for cultivating other values



Physiological

Breathing, Food, Water

Maslow's Hierarchy of Needs



Popular belief is that death at work only happens to high risk sector such as construction

Our biggest blind spot is "This will not happen to me"



It is not a number...

Behind every death at work,

there is a <u>heart-broken family</u> 🙈



Join the 30,000 strong bizSAFE community, to protect our employees

Because this is the right thing to do





bizSAFE Level 1

workshop from us

Date: 20th September 2018

Time: 9.30am to 12.30pm

Limited to the first 20 registrations!



Thank you